






Government of Nepal  
Ministry of Culture, Tourism and Civil Aviation  
**NEPAL ACADEMY OF TOURISM AND HOTEL MANAGEMENT**  
In Partnership with Kathmandu University  
**KU-NATHM, Bardibas, Mahottari**







'A pioneer institution for  
Tourism & Hospitality education in Nepal'  
**QUALITY WORKFORCE FOR QUALITY SERVICE**

KATHMANDU UNIVERSITY  
NEPAL ACADEMY OF TOURISM AND HOTEL MANAGEMENT (NATHM)

# KU-NATHM

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# INTRODUCTION

Nepal Academy of Tourism and Hotel Management (NATHM) was established in 1972 by Government of Nepal in the name of Hotel Management and Tourism Training Center (HMTTC) with the technical support of UNDP and ILO to meet the need of producing skilled workforce required for the then tourism and hospitality industry of Nepal. The Academy then launched Bachelor of Hotel Management (BHM) and Bachelor of Travel & Tourism Management (BTTM) in 1999 and 2003 respectively by realizing the demand of higher level human resources. The Academy also launched Master of Hospitality Management (MHM) program in 2011.

In partnership model with Kathmandu University, NATHM has launched Bachelor in Hospitality Management (BHM) at Bardibas, Mahottari. The objectives of this program is to produce academically qualified and skilled human resources to meet the increasing demand of tourism and hospitality sectors at the provincial, national and international levels.

## VISION

To be established as preferred destination for tourism and hospitality education in the SAARC region.

## MISSION

NATHM as the pioneer national institution dedicated to human resource development for tourism and hospitality sector in Nepal, will facilitate and produce quality human resource by improving and expanding educational, training and research opportunities. It will thus be a "Center of Excellence" for national and international students.

## OBJECTIVES

1. To produce trained and skilled workforce required for the hotel and tourism industry.
2. To conduct long term higher level academic programs to produce managerial level personnel.
3. To provide consultancy and carry out survey and research for the development of tourism.

## ACADEMIC PROGRAMS OFFERED BY KU NATHM Bardibas

The BHM (Bachelor in Hospitality Management) program is spread over a period of eight semester (4 years) consisting of 132 credit hours.

FIRST SEMESTER						
Code	Subject	Credits	Hours	Theory	Practical	
					Credits	Hours
BHM 101	The contemporary Hospitality and Tourism Industry	3	48	32	1	16
BHM 131	Room Division Operation I	3	48	16	2	32
BHM 121	Food and Beverage Service Operation and Mgmt I	3	48	16	2	32
GEM 233	Fundamental of Hospitality Mgmt and Leadership	3	48	48	1	16
BHM 123	Food Production Operation and Mgmt I	3	48	16	2	32
ENG 105	English for Hospitality	3	48	48	1	16
		18	288	176	9	144

SECOND SEMESTER						
Code	Subject	Credits	Hours	Theory	Practical	
					Credits	Hours
BHM 122	Food and Beverage Service Operation and Mgmt II	3	48	16	1	32
BHM 202	Travel and Tourism Service Operation	3	48	32	2	16
BHM 124	Food Production Operation and Mgmt II	3	48	16	1	32
GEM 201	Food Science Nutrition and Sanitation	3	48	48	2	16
BHM 132	Room Division Operation II	3	48	16	1	32
GEM 220	Success Skills (Professionalism in Hospitality)	3	48	48	2	16
		18	288	176	9	144

THIRD SEMESTER						
Code	Subject	Credits	Hours	Theory	Practical	
					Credits	Hours
BHM 125	Food Production Operation and Mgmt III	3	48	16	2	32
FIN 312	Financial Management in Hospitality Industry	3	48	48	0	0
MAS 122	Hospitality Business Software Applications	3	48	16	2	32
GEM 204	Business Communication and Writing Skills	3	48	40	0.5	8
BHM 221	Oenology and Beverage Knowledge	3	48	16	2	32
FRN 102	International Foreign Language (Chinese/German/French/Spanish)	3	48	48	0	0
		18	288	184	6.5	104





FOURTH SEMESTER				
CODE	Subject	Credit	Theory	Practical
			Credit	Credit
<b>BHM 301</b>	Sustainable Hospitality Environment	3	2.5	0.5
<b>SOS 125</b>	Ethics and Fair Society	3	3	0
<b>BHM 302</b>	Property, Safety and Security Management	3	2.5	0.5
<b>ACC 314</b>	Managerial Accounting for Hospitality Industry	3	2.5	0.5
	<b>Specialization (any two)</b>	6	3	3
<b>BHM 320</b>	Food and Beverage Operation and Management Advanced			
<b>BHM 320</b>	Room Division Operation and Management			
<b>BHM 340</b>	Management of Function & Events			
<b>BHM 360</b>	Tourism Product Development			
<b>BHM 350</b>	Airlines Operation and Management			
<b>BHM 470</b>	Adventure Tourism			
		18	13.5	4.5

FIFTH SEMESTER				
CODE	Subject	Credit	Theory	Practical
			Credit	Credit
<b>GEM 414</b>	Hospitality Industry Law	3	2.5	0.5
<b>ECO 302</b>	Behavioral Economic	3	3	0
<b>HRM 213</b>	Organizational Behavior and Productivity Management	3	2.5	0.5
<b>RSH 405</b>	Research Methodology, Statistics	3	3	0
<b>MKT 325</b>	Marketing & Sales for Hospitality Business	3	2	1
		15	13	2

SIXTH SEMESTER				
CODE	Subject	Credit	Theory	Practical
			Credit	Credit
<b>RSH 406</b>	Research Project and Diploma Paper	3	2.5	0.5
<b>ENT 414</b>	Entrepreneurship for Hospitality	3	3	0
<b>BHM 404</b>	Tourism Destination Management	3	2.5	0.5
<b>HRM 223</b>	Managing Productivity through People	3	3	0
	<b>Elective (any one)</b>			
<b>MKT 405</b>	Customer Relationship Management	3	2	1
<b>GEM 410</b>	Service Quality Management	15	13	2
<b>MKT 432</b>	E-Marketing and Distribution			
<b>BHM 455</b>	Hospitality & Tourism Development Seminar			
<b>MAS 202</b>	Information Technology in Hospitality			
<b>MKT 473</b>	Hospitality Brand Management			
<b>MKT 440</b>	Social Media In Hospitality			



SEVENTH SEMESTER				
CODE	Subject	Credit	Theory	Practical
			Credit	Credit
BHM 206	Industrial Experience (Internship One)	14	0	14
	Internship Report I	1	1	0
		15	1	14

EIGHTH SEMESTER				
CODE	Subject	Credit	Theory	Practical
			Credit	Credit
BHM 207	Industrial Experience (Internship Two)	14	0	14
	Internship Report I	1	1	0

<b>Total Credit Hours</b>	<b>132</b>
<b>Module Description</b>	<b>Module Assessment</b>
<b>Class Hour: 1</b>	<b>Course Work: 60%</b>
<b>Practical Course Credits: 1</b>	<b>Examination: 40%</b>
<b>Theory Course Credits: 71</b>	





## FACILITIES AT NATHM BARDIBAS

Spread over an area of 32,15 Sq. ft (10 kattha) of land handed over by Bardibas Municipality, NATHM consists of well equipped practical laboratories of Food Production (Kitchen and Bakery), Food and Beverage Service (Restaurant & Bar) Room Division and Accommodation (Front Desk, Model Guest Room and Laundry) Food Hygiene and Nutrition accompanied by resourceful library . The academic premises also comprises of spacious sporting complex, parking facility & more.

NATHM Bardibas boasts of qualified & experienced faculty members, well developed curricula & highly facilitated practical labs of international standards. All these features and facilities lead NATHM Bardibas to stand out as a premier institution for tourism and hospitality education in the country.





## FEE STRUCTURE

SN	Particulars	First Semester	Second Semester	Third Semester	Fourth Semester	Fifth Semester	Sixth Semester	Seventh Semester	Eighth Semester
1	Admission and Registration	10,000/-							
2	Security Deposit	5,000/-							
3	Examination Charge (NATHM)	15,000/-							
4	Maintenance	5,000/-							
5	Tuition Fee	1,15,000/-	1,00,000/-	1,00,000/-	1,00,000/-	75,000/-	30,000/-	10,000/-	10,000/-
	Total	1,50,000/-	1,00,000/-	1,00,000/-	1,00,000/-	75,000/-	30,000/-	10,000/-	10,000/-
	Grand Total								5,75,000/-

### Course Fee

The total fees for BHM is NRs is 5,75,000/-

### Kathmandu University Examination Fee

All applicable examination fees, to be determined by Kathmandu University, must be paid before each semester examination.

### Other Charges

Cost for designated uniform, trips, sport events, cultural functions etc. shall be calculated and collected on a pro - rata basis from the students at the time of event.

### ELIGIBILITY CRITERIA

All Nepali and non Nepali nationals meeting following criteria are eligible for application:

- Successfully completed 12 years of schooling in any discipline with a minimum of 50% in aggregate or CGPA 1.6 on a scale of 4.0 and a minimum D grade in each subject from a university / board recognized by Kathmandu University.
- Successfully completed GCA A Level with minimum C Grade in at least 3 advanced level courses including English General Paper.
- Has passed the Admission Test

### INTERNSHIP OPPURTUNITIES FOR STUDENTS

The students of BHM program have to go through a yearlong internship in their 7th and 8th semester to fulfill the requirement of the course. Internship is an important opportunity for students to sharpen the practical skills and understand the functioning of large hotels. Currently, students from NATHM are getting opportunities at world class hotels in UAE, Qatar, Bahrain, Malaysia, Germany, India and Nepal.



## TRAINING PROGRAMS OFFERED AT NATHM, BARDIBAS

SN	Courses	Total Duration	Required Qualification	Courses Fee
<b>A. HOTEL SECTOR BASIC TRAININGS</b>				
1	Food Preparation and Control	6 Months	S.E.E pass	30,000
2	Basic Food Preparation	3 Months	S.E.E pass	25,000
3	Food and Beverage Service	6 Months	S.E.E pass	30,000
4	Food and Beverage Service	3 Months	S.E.E pass	12,000
5	Housekeeping	6 Months	Test pass	2,500
6	Front Office Operation	6 Months	10+2 or Equivalent	7,000
<b>B. TOUR/TRAVEL AND TREKKING SECTOR TRAININGS</b>				
1	Tourist Guide	10 Weeks	Graduate in any discipline	25,000
2	Travel Agency Ticketing and Fare Construction	3 Months	10+2 or Equivalent	6,000
3	Trekking Guide	5 Weeks	10+2 or Equivalent with 2 yrs experience from registered trekking agency of Nepal or SEE with 3 yrs experience from registered trekking agency or Trekking porter guide training from NATHM with 4 yrs experience from registered agency of Nepal	7,000
4	Trekking Porter Guide	15 Days	Understand and have basic communication skills in any one international language with 2 years of working experience in trekking field as a porter or SEE appeared	3,000
<b>C. MOBILE OUTREACH TRAININGS</b>				
Homestay Training Small Hotel & Lodge Management Training Hospitality and Food Safety Standard Hotel Operation Management Local Guide				
<b>D. ON REQUEST TRAININGS</b>				
Nature Guide River Guide Hospitality Awareness Tourist Guide Refresher Course				